RHEA SETTLES, EdD, M.NCRP is an educator, a liberator, and civility & human dignity specialist. Dr. Settles has over 30 years as a teacher and school leader. She teaches aspiring teachers and school leaders. She teaches education policy, education law, foundations of education, human resources, building a peaceful learning environment, principles of applied learning, and school finance. She has developed courses called *Civility in the Education Workplace* and *Examining Conflict Wars in Schools*. Outside of teaching, Dr. Settles serves as principal education liaison to ensure students can access learning, parents can advocate for their children, and employees can perform their work in peace. Her purpose work is teaching people how to share spaces, resources, and engage with each other without causing harm or being harmed, particularly in education and workplaces. Dr. Settles is twice credentialed, both as a teacher and administrator, and mediator certified, and continues her purpose work to make education work for both students and employees.